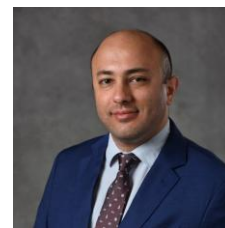


Meher BEJAoui

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WORK EXPERIENCE

Michigan State University

Hubert H. Humphrey Fellow

Economic development & policy strategy

Michigan, USA

August 2025 - Present

- Academic enrichment in human resource talent strategy, high-performance organizations, and organizational development.
- Leadership & exchange: selected for the IIE's Community College Residency Program, engaging in cross-institutional leadership exchange to study diverse educational and economic models.
- Conducting research on regional development, producing policy briefs on the circular economy and sustainability, and benchmarking best practices for community economic growth.
- Contributing to knowledge-sharing activities, workshops, and stakeholder engagement initiatives.
- Global outreach & community service by organizing focused educational initiatives for the MSU Global Festival and local partners.

Presidency of the Government

Administrative Officer, Assistant Director

Tunis, Tunisia

July 2020 – August 2025

- Analyzed draft budget estimates, annual performance reports and frameworks of SOEs and reviewed budget and activity reports, with a focus on ensuring sustainability in public financial management.
- Analyzed the economic and social implications of SOEs and monitored their investment projects.
- Strengthened SOEs by implementing improved administrative and HR management practices, establishing key performance indicators, and collaborating with leadership to resolve strategic challenges.
- Reviewed administrative complaints and appeals, ensuring compliance, due diligence, and fair resolution.
- Enhanced governance of SOEs through restructuring workflows, instituting standardized organizational charts and procedures, and conducting thorough compliance audits. This led to stronger operational foundations, cost savings, improved compliance rates and increased stakeholder confidence.
- Conducted data quality control and utilized research findings to inform the development of analytical products and identify trends.
- Streamlined internal workflows and boosted productivity through implementing digital task management tools and clear documentation, improving efficiency and compliance.
- Managed high-stakes administrative support for time-sensitive projects by implementing priority-setting frameworks, ensuring critical tasks were completed on schedule.
- Led a team of 4 and effectively collaborated with colleagues across diverse disciplines on complex multi-stakeholder projects, including legal and policy-making initiatives.

National School of Administration of Tunis

Junior civil servant

Tunis, Tunisia

January 2018 – July 2020

- Conducted research on public, administrative and financial management and governance procedures, producing reports and policy recommendations, with a focus on sustainable development.
- Administrative officer at National Environmental Protection Agency: examined technical activities and recommended practices and measures for better organization and allocation of resources.
- Administrative officer at Governorate of Sousse: Studied water resources management in the governorate. Wrote a report on solving governance issues regarding water management in the region.

- Liaison Officer for the Burkinabe Minister of Economy, Finance and Development during Islamic Development Bank 43rd annual meeting.

EDUCATION

Korea University

Seoul, South Korea

Master of Arts in International Studies (International Development and Cooperation). 4.29 GPA 2022 – 2024

Thesis: Analysis of the impacts of corporate governance of SOEs on financial performance: the case of Tunisia.

National Engineering School of Sfax

Sfax, Tunisia

Engineering degree, Geological resources and environmental sciences

Faculty of Mathematical, Physical and Natural Sciences of Tunis

Tunis, Tunisia

Undergraduate degree in Biology and Geology, Preparatory classes

PUBLICATIONS & PAPERS

Bejaoui, M. (2023). Energy Deficit and Transition in Tunisia: Pathways to Sustainability. Manuscript submitted to KU GSIS BK21 Program of Glocal Studies.

Bejaoui, M. (2023). Migration crisis in Tunisia: Regional implications. Retrieved from

<https://indopacificresearchers.org/migration-crisis-tunisia/>

Cheong, K., Bejaoui, M., Alizada, I., Akhmedov, Z., & Jung, H. (2023). Assessment of household finances and the determinants of the declining childbirth rate in the Republic of Korea. Manuscript submitted to the Korea Institute of Public Finance.

Bejaoui, M. (2023). The finance of climate change. Manuscript submitted to KU GSIS BK21 Program of Glocal Studies.

Bejaoui, M., Hong, H. E., Kwak, J. S., & Choi, Y. (2023). A review of the impacts of illegal immigration between Tunisia and Italy. Manuscript submitted to KU GSIS BK21 Program of Glocal Studies.

Bejaoui, M. (2022). Governance of extractive industry in Tunisia. *Revue Tunisienne d'Administration Publique*.

PROFESSIONAL DEVELOPMENT & CONTINUING EDUCATION

Higher cycle degree in Public Administration, from National School of Administration of Tunis (July 2020)

People & Team Development Certificate, by Eli Broad College of Business at MSU (January 2026)

Glocal Conflict Management Expert, by KU GSIS Brain Korea 21 Program of Glocal Studies (2024)

Defense special training, by National defense institute (16 – 27 September 2019)

Public administration reforms: Innovation and digital transformation, by ENA France (5 - 9 July 2021)

Embracing change in the public service, by Civil Service College Singapore (26 - 30 October 2020)

Applied data science with Python, by University of Michigan (August 2017)

Intercultural management, by ESCP Business School (October 2021)

Problem solving using computational thinking, by University of Michigan (May 2021)

Python for everybody specialization, by University of Michigan (November 2017)

SKILLS & INTERESTS

Languages: Arabic (Native proficiency), English (Bilingual proficiency, TOEFL iBT score 109/120), French (Bilingual proficiency), Spanish (Limited working proficiency), Korean (Elementary proficiency)

Computer skills: Google Workspace, Microsoft Office™ tools, Python, R, JSON, XML, RegEx, SQLite, Git

Leadership and Involvement:

Representative of the Presidency of the Government in multiple high-level intergovernmental and multi-entity committees focused on strategic oversight of State-Owned Enterprises, including recruitment processes (job announcements, eligibility criteria, assessments, and interviews), governance reform, performance evaluation, and institutional alignment with national priorities.

President, KU-GSIS Climate change and sustainable development society (Fall 2023)

Speaker and intern for overseas consultancy sessions, UNIDO ITPO Korea (2022-2023)

Member, KU-GSIS Human rights society (2022-2023)

Member, KU Beyond 22 political science society (2022-2023)

Member, KU-GSIS European Union society (Fall 2022)